

Rodell Properties Ltd Board Members - Code of Conduct

This code sets out the relevant standards and commitments expected of members of Rodell's Board. The purpose of this Code of Conduct is to ensure consistent application of the values and ethos of Rodell and Unlock Democracy by all Rodell Board members.

Members of Rodell's Board should:

Contribute positively

- Be familiar with the operations and constitution of Rodell, as well as the law as it applies to the organisation
- Make all reasonable efforts to attend and adequately prepare for all meetings and participate in any decisions
- Conduct themselves in a manner which is consistent with the values and objectives of Rodell and Unlock Democracy and does not damage or undermine the staff team or the reputation of the organisations

In Board Discussions

- Bring a fair and open minded view to all discussions and seek to ensure that all decisions made are in Rodell Board's best interests
- Provide an explanation for any absence from a meeting to the Chair
- Treat fellow Board members with respect and look to hear and understand their views
- Challenge others' stances constructively, engaging with the substance of the issue
- Act jointly and accept collective decision making
- Raise any concerns regarding a member or members of Rodell Board or staff with the Chair(s) or Director as appropriate

In working with the staff team

- Display respect, patience and understanding towards the staff team to ensure Rodell helps maintain a positive working environment
- Hold the Director to account for performance against the strategic aims of the Board
- Understand and accept the scope of authority delegated to the Director and staff, the role of the Board and how the two differ
- Refrain from criticising the performance of an individual staff member at a Board meeting, instead raising concerns with the Director where necessary or with the Chair(s) if it is about the Director.
- Avoid undermining the Director or staff team by word or action

Rodell Board members must:

- Reflect the values of Rodell Board and Unlock Democracy, support the political culture Rodell Board and Unlock Democracy seeks to create and the belief in equal opportunities. In particular Board members should not partake in any racist, sexist, homophobic or otherwise discriminatory, abusive or grossly offensive behaviour.
- Keep confidential and in compliance with GDPR any sensitive information or material provided to the Board.

Rodell Board members are expected to honour the content and spirit of this code.

I understand that if I fail to abide by this code of conduct I may be asked to resign by the Rodell Board.

Signed

Name

Date